(Rev. January 2020)

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

2019

Inte	rnal Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the lates	t inform	ation.		Inspection	
Α	For the	e 2019 calen			, 20			
в	Check in	if applicable:	C Name of organization THE HOPE VENTURE			D Emplo	oyer identification number	
	Address	s change	Doing business as			27-0863959		
	Name c	change	Number and street (or P.O. box if mail is not delivered to street address)	te	E Telephone number			
	Initial re	eturn	315 S 9TH ST	0		402-802-8296		
	Final ret							
	Amende	ed return		<b>G</b> Gross	receipts \$ 901,31			
	Applicat	tion pending	F Name and address of principal officer: CYNTHIA PETERSEN	H(a	) Is this a grou	up return fo	or subordinates? 🗌 Yes 🗹 No	
			7515 WHITLOCK PLACE, LINCOLN, NE 68516	H(b	) Are all sul	bordinate	es included? 🗌 Yes 🗌 No	
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) ( ) ◄ (insert no.) 4947(a)(1) or 527		If "No," at	tach a lis	st. (see instructions)	
J	Website	e: 🕨 THEHO	PEVENTURE.ORG	H(c	) Group ex	emption	number 🕨	
к	Form of	organization: 🗸	Corporation Trust Association Other L Year of form	nation:	2009	M State	of legal domicile: NE	
Ρ	art I	Summa						
	1	Briefly des	cribe the organization's mission or most significant activities: THE H	OPE VE	NTURE E	XISTS	TO BRING HOPE AND	
Governance		DIGNITY TO	) SOME OF THE MOST DISADVANTAGED PEOPLE IN THE WORLD THR	OUGH	EDUCATIO	on and	) HEALTH PROJECTS.	
nar								
ver	2		box $\blacktriangleright$ if the organization discontinued its operations or disposed			5% of	its net assets.	
ő	3		voting members of the governing body (Part VI, line 1a)			3		
Activities &	4		independent voting members of the governing body (Part VI, line 1k	o)		4	5	
itie	5	Total numb	per of individuals employed in calendar year 2019 (Part V, line 2a)		5	12		
čį	6		per of volunteers (estimate if necessary)			6	90	
Ă	7a		ated business revenue from Part VIII, column (C), line 12			7a	(	
	b	Net unrelat	red business taxable income from Form 990-T, line 39			7b	(	
					Prior Year		Current Year	
P	8		ons and grants (Part VIII, line 1h)		698		800420	
Revenue	9	•	ervice revenue (Part VIII, line 2g)			0	(	
Jev V	10		income (Part VIII, column (A), lines 3, 4, and 7d)			411	4226	
_	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			36579	65162	
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7	35116	869808	
	13		I similar amounts paid (Part IX, column (A), lines 1–3)		3	897760	523165	
	14		aid to or for members (Part IX, column (A), line 4)			0	(	
Expenses	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)		1	03769	127632	
ens	16a		al fundraising fees (Part IX, column (A), line 11e)			0	(	
Ц.	b		aising expenses (Part IX, column (D), line 25) ► 97551				4/0077	
_	17	-	enses (Part IX, column (A), lines 11a–11d, 11f–24e)			37340	160277	
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		6	38869	811074	
	19	Revenue le	ess expenses. Subtract line 18 from line 12			96247	58734	
Net Assets or Fund Balances	00	Total corri	(Dart V. line 16)	ng of Curre		End of Year		
sse' Bala	20		s (Part X, line 16)		3	35248	389650	
let A	21		ties (Part X, line 26)			8734	4402	
1			or fund balances. Subtract line 21 from line 20		3	26514	385248	
	art II	Signatu	re Block					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer			Date	3							
	Type or print name and title											
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date		Check if self-employed	PTIN						
Use Only	Firm's name 🕨	Firm's EIN ►										
Use Only	Firm's address ►	Phone no.										
May the IRS discuss this return with the preparer shown above? (see instructions)												
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form												

	0 (2019) Page <b>2</b>
Part	III         Statement of Program Service Accomplishments           Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE HOPE VENTURE EXISTS TO BRING HOPE AND DIGNITY TO SOME OF THE MOST DISADVANTAGED PEOPLE IN THE WORLD THROUGH EDUCATION AND HEALTH PROJECTS.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$168941 including grants of \$168941) (Revenue \$)         STUDENTS:         THE HOPE VENTURE STARTED 2019 SPONSORING 130 STUDENTS. BY THE END OF THE YEAR WE HAD 169. THIS PROJECT         HELPS STUDENTS IN KENYA, WHERE THE DROPOUT RATE BY HIGH SCHOOL IS NEARLY 60%. IN ADDITION TO SPONSORING         HIGH SCHOOL STUDENTS IN KENYA, WE PROVIDED SCHOLARSHIPS FOR COLLEGE AND OTHER STUDENTS IN KENYA,         UGANDA, AND SOUTH ASIA.
4b	(Code:) (Expenses \$87990 including grants of \$87990 ) (Revenue \$)
	BACKPACKS: IN 2019, THE HOPE VENTURE HELPED 5679 CHILDREN HAVE THE SUPPLIES THEY NEEDED FOR A YEAR OF SCHOOLING THROUGH OUR BACKPACK PROJECT IN SOUTH ASIA. THESE CHILDREN COME FROM INCREDIBLY POOR BACKGROUNDS WHERE MANY OF THE FAMILIES HAVE NEVER RECEIVED SUCH A GIFT AND WHERE THERE IS LITTLE MONEY LEFTOVER FOR SCHOOL SUPPLIES. IN ADDITION WE WERE ABLE TO SEND FUNDS AT THE END OF THE YEAR FOR ROUGHLY 5000 MORE CHILDREN.
4c	(Code:) (Expenses \$58633 including grants of \$58633) (Revenue \$)         SCHOOLS:         IN 2019 THE HOPE VENTURE HELPED RUN TWO SCHOOLS IN THE SLUMS OF DELHI, INDIA. WE COVER RENT, TEACHER         SALARIES, SUPPLIES, ETC FOR 203 STUDENTS TO GET AN EDUCATION WHO OTHERWISE WOULD HAVE NONE. IN ADDITION,         WE ARE BUILDING A SCHOOL IN NORTHERN INDIA AND SENT SOME FUNDS FOR THAT PROJECT. LASTLY, WE ARE         STARTING A TUTORING CENTER IN SOUTHERN INDIA AND SENT JUST UNDER \$5000 FOR THAT SET UP.
4d	Other program services (Describe on Schedule O.) (Expenses \$ 312847 including grants of \$ 207601 ) (Revenue \$ )
4e	Total program service expenses     628411

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	115	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16	-	~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	V	

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		~
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		~
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	• •	 Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable <b>1a</b> 1	-	.03	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable <b>1b</b> 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

Form 99	D (2019)		1	Page <b>5</b>
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 12			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	~	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	~	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.	-		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
-	If "Yes," complete Form 4720, Schedule O.	-		

Form 99	90 (2019)		I	-age <b>6</b>				
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O	. See ir	nstruc	tions.				
	Check if Schedule O contains a response or note to any line in this Part VI			~				
Secti	on A. Governing Body and Management							
_			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	6						
b	Enter the number of voting members included on line 1a, above, who are independent . 1b	5						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	~					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		~				
6	Did the organization have members or stockholders?	6		~				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		~				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	~					
b	Each committee with authority to act on behalf of the governing body?	8b		~				
9								
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reve	nue C	ode.)	L				
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		~				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		~				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		~				
13	Did the organization have a written whistleblower policy?	13		~				
14	Did the organization have a written document retention and destruction policy?	14		~				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	~					
b	Other officers or key employees of the organization	15b		~				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its							
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
Secti	on C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed Nebraska							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	-T (Sec	tion t	501(c)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict and financial statements available to the public during the tax year.	of inte	rest p	olicy,				
00	and infancial statements available to the public during the tax year.		•					

20	State the name, address, and telephone number of the person who possesses the organization's books and records ►
	Cynthia Petersen, 7515 Whitlock Place, Lincoln, NE 68516 402-802-8296

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					C)					
(A)	(B)	(do n	ot cł		ition more	e than o	one	(D)	(E)	(F)
Name and title	Average hours	box, ι	unles	s pe	rson	is both	n an	Reportable compensation	Reportable compensation	Estimated amount of other
	per week	office		-		or/trust		from the	from related	compensation
	(list any hours for	ndivi r dir	nstitu	Officer	íey e	mple	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and
	related	dual ectc	ltior	4	ldu	st c	er 🛛	(	(	related organizations
	organizations below	r	al tr		Key employee	duc				
	dotted line)	Individual trustee or director	Institutional trustee			Highest compensated employee				
			e			ted				
(1) Cynthia Petersen	50	τ.								
		~		~				20254		
(2) Troy Bredenkamp	1	~		~						
(3) Katherine Stewart	1	•		-						
		r		~						
(4) Jody Kongsjord	1									
		~		~						
(5) Tracy Brester	1									
(6) John Kroeker	1	~								
	·	r		~						
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
<u></u>										
(13)										
(14)							-			
<u></u>										

Part	VII Section A. Officers, Directors, 7	rustees,	Key I	Emj	plo	yee	s, an	d⊦	lighest Compe	nsated	Emplo	yees (	contir	nued)
	(A) (B) (B) (do not check more the box, unless person is be hours officer and a director/the comparison of the box. Intersection of the box of the comparison of the box of the comparison of th						is both or/trust	n an	<b>(D)</b> Reportable compensation from the	<b>(E)</b> Report compen from re	able sation	o	(F) Ited am f other pensati	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organiza (W-2/1099	ations	fr	om the ization	and
(15)			-				<u> </u>							
(16)			-											
(17)			-											
(18)			-											
(19)			-											
(20)			-											
(21)			-											
(22)			-											
(23)			-											
(24)			-											
(25)			-											
1b c d	Subtotal Total from continuation sheets to Part Total (add lines 1b and 1c)			•		 	•		20254					
2	Total number of individuals (including but	t not limited					above	e) w		e than \$1	00,000	of		
	reportable compensation from the organi	zation ►							0				Yes	No
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete s</i>											3		v
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	portal	ble	con	npei	nsatio	n a	Ind other comper	nsation fr	om the			
5	<i>individual</i>	or accrue co	 ompe	nsat	tion	 fro	m any	 / un		ion or inc	 dividual	4		~
Secti	for services rendered to the organization' on B. Independent Contractors	? If "Yes," c	compl	ete	Scł	nedu	ıle J f	for s	such person .			5		~
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	ress							<b>(B)</b> Description of serv	vices	(	(C) Compens	ation	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►

Part VIII Statement of Revenue

Par		Statement of Revenue Check if Schedule O contains a respon	se or note to an	v line in this Pa	rt VIII		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
ъ, с	С	Fundraising events <b>1c</b>	0				
ifts ar A	d	Related organizations 1d	0				
nils	е	Government grants (contributions) <b>1e</b>	0				
Sir	f	All other contributions, gifts, grants,					
her		and similar amounts not included above <b>1f</b>	800420				
<u>d</u>	g	Noncash contributions included in	¢ 0				
Cor	h	lines 1a-1f         1g           Total. Add lines 1a-1f         .		800420			
<u> </u>			Business Code	800420			
e	2a						
ωŽ	b						
jram Ser Revenue	c						
am	d						
Program Service Revenue	е						
Pr	f	All other program service revenue					
	g	Total. Add lines 2a–2f		0			
	3	Investment income (including dividends		100/			
		other similar amounts)		4226			
	4 5	Income from investment of tax-exempt bo Royalties		0			
	5		(ii) Personal	0			
	6a	Gross rents 6a	(				
	b	Less: rental expenses <b>6b</b>					
	с	Rental income or (loss) 6c					
	d	Net rental income or (loss)	🕨	0			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory <b>7a</b>					
anı	b	Less: cost or other basis					
evenue		and sales expenses . <b>7b</b>					
		Gain or (loss)		0			
Other Ro	d 8a		🕨	U			
₹	Ua	events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	95168				
	b	Less: direct expenses 8b	31503				
	С	Net income or (loss) from fundraising eve	nts 🕨	63665			
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b		0			
	C	Net income or (loss) from gaming activitie Gross sales of inventory, less	5 🕨	0			
	10a	returns and allowances <b>10a</b>					
	b	Less: cost of goods sold <b>10b</b>					
	c	Net income or (loss) from sales of invento	bry►	0			
S		· · ·	Business Code				
eon	11a	Misc Revenue		1497			
enu	b						
Miscellaneous Revenue	с		ļ				
Ais	d	All other revenue	L				
£	e	Total. Add lines 11a–11d		1497			
	12	Total revenue. See instructions	🕨	869808			<b>– – – – – – – – – –</b>

					Page <b>10</b>
	<b>Statement of Functional Expenses</b> on 501(c)(3) and 501(c)(4) organizations must compl	ate all columns All	other organizations	must complete activ	mn (A)
Sectio	Check if Schedule O contains a response				
Dono	ot include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	<u></u> (D)
	b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	5500	5500	3	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	517665	517665		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	19670	6399	6872	6399
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$ .	0			
7	Other salaries and wages	80360	13528	32371	34461
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3055	605	1175	1275
9	Other employee benefits	16311	1874	9686	4751
10	Payroll taxes	8236	1633	3219	3384
11	Fees for services (nonemployees):				
a		0			
b		23		23	
C L		4455		2911	1544
d	Lobbying	0			
e f	Investment management fees	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	10555	4800	4035	1720
12	Advertising and promotion	32772	0	2900	29872
13	Office expenses	20964	1426	5595	13943
14	Information technology	2217	161	1854	202
15	Royalties	0			
16	Occupancy	10527	0	10527	0
17		74328	74328	0	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings .	0			
20		0			
21	Payments to affiliates	0			
22 23	Depreciation, depletion, and amortization .	3944	0	3944	0
		3744	U	3744	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Misc Program Costs	492	492	0	0
b					
c					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	811074	628411	85112	97551
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)				
					- 000 (as (a)

Form 990 (2019)

Part X       Balance Sheet         Check if Schedule O contains a response or note to any line in this Part X       .         Beginn       Beginn         1       Cash—non-interest-bearing       .         2       Savings and temporary cash investments       .         3       Pledges and grants receivable, net       .	(A) hing of year		
1       Cash—non-interest-bearing       Beginr         2       Savings and temporary cash investments	(A)		
1       Cash—non-interest-bearing			<b>(B)</b> End of year
2 Savings and temporary cash investments	0	1	0
	335248	2	389650
	0	3	0
4 Accounts receivable, net	0	4	0
<ul> <li>Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons</li> </ul>	0	5	0
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	0	6	0
	0	7	0
7       Notes and loans receivable, net	0	8	0
9 Prepaid expenses and deferred charges	0	9	0
10a       Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a       0			
b Less: accumulated depreciation 10b 0	0	10c	0
11     Investments—publicly traded securities	0	11	0
12 Investments—other securities. See Part IV, line 11	0	12	0
13 Investments—program-related. See Part IV, line 11	0	13	0
10         Invocumente program related. coor artiv, me rive in the riv	0	14	0
<b>15</b> Other assets. See Part IV, line 11	0	15	0
16 Total assets. Add lines 1 through 15 (must equal line 33)	335248		389650
17 Accounts payable and accrued expenses	4127	17	558
<b>18</b> Grants payable	0	18	0
<b>19</b> Deferred revenue	0	19	0
<b>20</b> Tax-exempt bond liabilities	0	20	0
21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
controlled entity or family member of any of these persons	0	22	0
	0	23	0
24 Unsecured notes and loans payable to unrelated third parties	0	24	0
<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	4607	25	3844
26         Total liabilities.         Add lines 17 through 25         .	8734	26	4402
	0101	20	1102
<b>27</b> Net assets without donor restrictions	326514	27	385248
28 Net assets with donor restrictions	0	28	0
Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
29 Capital stock or trust principal, or current funds		29	
<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund		30	
<b>31</b> Retained earnings, endowment, accumulated income, or other funds		31	
<ul> <li>Capital stock or trust principal, or current funds</li></ul>	326514	32	385248
	335248		389650

Form **990** (2019)

Page <b>1</b>			Part XI Reconciliation of Net Assets
Г			Check if Schedule O contains a response or note to any line in this Par
86980		1	1 Total revenue (must equal Part VIII, column (A), line 12)
81107		2	2 Total expenses (must equal Part IX, column (A), line 25)
5873		3	<b>3</b> Revenue less expenses. Subtract line 2 from line 1
32651		4	<ul> <li>4 Net assets or fund balances at beginning of year (must equal Part X, line 32, cold</li> </ul>
02001		5	5 Net unrealized gains (losses) on investments
		6	6 Donated services and use of facilities
		7	7 Investment expenses
		8	8 Prior period adjustments
		9	9 Other changes in net assets or fund balances (explain on Schedule O)
		-	10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must e
38524	3	10	32, column (B))
		-	Part XII Financial Statements and Reporting
. C			Check if Schedule O contains a response or note to any line in this Par
s No	Yes		
			1 Accounting method used to prepare the Form 990: Cash Accrual
		xplain in	If the organization changed its method of accounting from a prior year or Schedule O.
~	2a		2a Were the organization's financial statements compiled or reviewed by an indepe
			If "Yes," check a box below to indicate whether the financial statements for
			reviewed on a separate basis, consolidated basis, or both:
	01-		Separate basis Consolidated basis Both consolidated and separate
~	2b		<b>b</b> Were the organization's financial statements audited by an independent account
		ted on a	If "Yes," check a box below to indicate whether the financial statements for separate basis, consolidated basis, or both:
			Separate basis Consolidated basis Both consolidated and separat
	2c		<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes the audit, review, or compilation of its financial statements and selection of an in
			If the organization changed either its oversight process or selection process du Schedule O.
~	3a	rth in the	<b>3a</b> As a result of a federal award, was the organization required to undergo an aud Single Audit Act and OMB Circular A-133?
	3b		<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization undergo the required audit or audits?
	50 Form 99	uulis .	required audit or audits, explain why on Schedule O and describe any steps take